

REGULAR MEETING  
BOARD OF EDUCATION  
WESTERN DUBUQUE COMMUNITY SCHOOLS  
February 8, 2016  
Administrative Central Office - Farley  
6:00 P.M.

**Our Mission**

Empower confident, well-prepared citizens to excel in the 21<sup>st</sup> century

**Core Values**

All Children Can Learn  
Accountability and Responsibility  
Continuous Improvement  
Challenging and Rigorous Curriculum  
Visionary Leadership  
Safe Environment

(\*\*)Denotes items included on the Consent Agenda. These items are considered to be routine and non-controversial by the Board and will be approved by one motion. There will be no separate discussion of these items unless a board member or citizen so requests, in which case the item may be removed from the Consent Agenda and will be considered in its normal sequence on the agenda.

- I. Call to Order and Roll Call by Board President, Mark Knuth
  1. Reading of District Mission, Vision, Core Values, and Goals
  
- II. Approval of Agenda
  
- III. Welcome to Visitors, Press, Staff, etc.
  1. Open Forum
  
- IV. Approval of
  1. Minutes of January
  2. Bills and Claims for January
  
- V. Reports
  1. Principals' Reports
  2. Superintendent Report
  3. Epworth/Farley Elementary Highlights
  4. Accept Auditor's report
  
- VI. Consent Agenda
  1. Financial Reports of District

## 2. Personnel

### a. Resignations

1. Courtney (Charlie) Beckman, Boys Assistant Tennis Coach, WDHS
2. Jacob Brindle, Weight Room Supervision (1/8), CHS
3. Chris Curry, Weight Room Supervision (1/4), CHS
4. Chad Gehl, 7<sup>th</sup> Grade Boys Basketball Coach, CHS
5. Marchelle Kluesner, Kindergarten Teacher, FES
6. Gloria McLaughlin, 4<sup>th</sup> Grade Teacher, CES
7. Amber Meyer, Weight Room Supervision (1/8), CHS
8. Gavin Nadermann, Freshmen Baseball Coach, WDHS
9. Marilyn Talbert, Title I Reading Teacher, FES
10. Bonnie Wagner, Special Education Teacher, PES

### b. Employment

1. Darla Hermsen, Middle School Boys Basketball Coach, DMIS, \$2,342.40
2. Pat Weber, 7<sup>th</sup> Grade Boys Basketball Coach, CJSHS, \$2,342.40

2. Out of State Travel - None
3. Policy Revisions 2nd Readings - None
4. Equipment/Fund Raising Project Requests - None
6. Resolutions - None

## VII. Old Business - None

## VIII. New Business

1. Approve 2016-17 School Fees
2. Public Hearing: Approval of 2016-17 School Calendar
3. Approve 2016-17 Modified Supplemental Amount Application for Dropout Prevention
4. Approve Change Order #7 WDHS Vocational Building
5. Approve resolution of full completion for WDHS Vocational Building authorizing final payment to Conlon Construction, Inc.
6. Approve 28E Agreement with the City of Epworth
7. Approve Gift to Bernard Elementary valued at \$3,000
8. Approve First Reading of Board Policies:
  - a. 102.R1 Grievance Procedure
  - b. 104 Anti-Bullying/Anti-Harassment
  - c. 104.R1 Anti-Bullying/Anti-Harassment Investigation Procedures
  - d. 203 Board of Directors' Conflict of Interest
  - e. 401.6 Transporting of Students by Employees – DELETE
  - f. 404.R1 Code of Professional Conduct and Ethics Regulation
  - g. 405.2 Licensed Employee Qualifications, Recruitment, Selection
  - h. 705.1 Purchasing – Bidding
  - i. 708 Care, Maintenance and Disposal of School District Records
  - j. 904.1 Transporting Students in Private Vehicles
  - k. 507.2 Authorization Asthma or Other Airway Constricting Disease Medication or Epinephrine Auto-Injector Self-Administration Consent Form

- l. 507.2E1 Authorization Asthma or Other Airway Constricting Disease Medication or Epinephrine Auto-Injector Self-Administration Consent Form
  - m. 507.2E2 Parental Authorization and Release Form for the Administration of Medication to Students
  - n. 507.2E3 Over-the-Counter Medication Permission Form Grades PreK-6
  - o. 507.2E4 Over-the-Counter Medication Permission Form Grades 7-12
  - p. 507.2E5 Over-the-Counter Medication Administration Log
  - q. 507.2E6 Western Dubuque CSD Supplemental Health Report
  - r. Policies 500-501.16
9. Closed Session: Iowa Code 20.17(3) for discussion of collective bargaining issues

## IX. Adjournment

Open Forum is scheduled for public communication to the board. At that time, interested people may present comments, suggestions or concerns, even if they are not listed on the agenda. However, an item usually must be included on the agenda before the board can officially act upon it. Anyone wishing to speak to the Board of Education, and is not on the agenda, should contact Jeni Schindler, no later than 30 minutes prior to the meeting. Citizens with questions about the operation of the schools are encouraged to contact the teacher or staff member closest to the situation. The next step is to communicate with the building administrator. Then, if it is necessary, concerns can be brought to the attention of the superintendent. At this point, the school board may address unresolved concerns. Official action can be taken only in open session. However, with appropriate public notice, closed (or executive) sessions may be conducted to allow the board to consider matters listed in Iowa law. Confidential or personnel matters, negotiations strategy, current or imminent lawsuits and some real estate purchases are among the items which may be discussed in closed session.